



# Supporting the People Who Drive Betco® Forward



## Administrative Team Benefits

**Competitive Pay:** Market-aligned compensation packages.

**Work Flexibility:** Remote work opportunities to support your lifestyle, plus summer hours for shorter Friday schedules during the summer months.

**Dress Code:** Smart casual attire for a relaxed, professional environment.

## Plant Team Benefits

**Starting Wage:** Earn \$18.50 per hour to start.

**PPE:** All PPE provided.

**Paid Training:** On-the-job training to earn additional income.

**Flexible Shifts:** Choose a schedule that works for you:

*Monday – Friday, 5 AM to 1:30 PM*

*Monday – Friday, 7 AM to 3:30 PM*

*Monday – Friday, 1 PM to 9:30 PM*

## Benefits for All Team Members

**Overtime Opportunities:** Extra hours available dependent on business needs.

**Work-Life Balance:** Prioritized through flexible options and time-off programs.

**Career Growth:** We promote within and care about your success.

**Paid Time Off:** Accrue PTO monthly after your first full month, plus 9 paid holidays.

**Health Coverage Starts Day 1:** Excellent medical, dental, and vision plans—The company pays the majority of cost of the insurance, low team member contributions.

**401(k) with Employer Match:** 50% match up to 6%, plus a 5% profit sharing contribution one year plus one.

**Life Insurance:** \$50,000 company-paid life insurance policy.

**Disability Coverage:** Company-paid short- and long-term disability coverage.

**Total Rewards Program:** Our full compensation, benefits, and recognition packages adds up to above-average support.

## Additional Perks

**Annual bonuses:** Celebrate your hard work with yearly bonus opportunities.

**Company Culture:** Enjoy luncheons, family events, Cedar Point trips, and more events from our Culture Club.

**Special Occasion Gifts:** \$25 gift cards for holidays and birthdays.

**Team Member Support:** Access our Team Member Assistance Program for confidential resources.

**Team Member Discounts:** Discounts on Betco products and free equipment loans.

**Job Stability:** Join a family-owned business celebrating over 75 years of innovation.

**Community Impact:** Be part of a company that gives back.

## Interested?

**Contact the Betco Human Resources Team**

 [peopleteam@betco.com](mailto:peopleteam@betco.com)

 419-725-3623

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